

## REGULATIONS of Membership Fees

### ECR Baltic (Latvia, Lithuania, Estonia)

1. The following annual membership fees are to be collected from the members of ECR Baltic in order to cover the cost of its activities:

Annual net turnover* in Million Euro	Fees amount, Euro
<b>&lt;10</b>	<b>450,00</b>
<b>10 - 50</b>	<b>700,00</b>
<b>50 - 150</b>	<b>1400,00</b>
<b>&gt;150</b>	<b>2800,00</b>

2. Membership fee for the new members shall be paid in accordance with the actual date of admission to membership for the calendar year and calculated quarterly according to the table shown below

Annual net turnover* in Million Euro	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
<b>&lt;10</b>	450	337	225	112
<b>10 - 50</b>	700	525	350	175
<b>50 - 150</b>	1400	1050	700	350
<b>&gt;150</b>	2800	2100	1400	700

3. Membership fees payment will be made in Latvian currency (LVL) or Euro.
4. The request to pay annual membership fee will be sent 30 days prior to the upcoming calendar year.
5. Members who are withdrawn or expelled from ECR Baltic are not entitled to request membership fee repayment.

\* For multinational companies annual net turnover is calculated as total net turnover in all Baltic countries.

*Last modified by the General Meeting on 13 May 2008*