



REGULATIONS of ECR Baltic (Estonia, Latvia and Lithuania) membership fees:

1. The following annual membership fees are to be collected from the members of ECR Baltic in order to cover the cost of its activities:

For companies with annual net turnover in Estonia, Latvia and Lithuania in million Euros: 0-10 mln Euros	10-50 mln Euros	50-150 mln Euros	150+ mln Euros
EUR 500	EUR 1000	EUR 1500	EUR 3000

2. Membership fee for the new members shall be paid in accordance with the actual date of admission to the membership for the calendar year and calculated quarterly according to the table shown below:

Annual net turnover* in million Euros	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
0-10 mln Euros	EUR 500	EUR 375	EUR 250	EUR 125
10-50 mln Euros	EUR 1000	EUR 750	EUR 500	EUR 250
50-150 mln Euros	EUR 1500	EUR 1125	EUR 750	EUR 375
150+ mln Euros	EUR 3000	EUR 2250	EUR 1500	EUR 750

3. Membership fees payment shall be made in Euro.

4. The request to pay annual membership fee will be sent 30 days prior to the upcoming calendar year.

5. Members who are withdrawn or expelled from ECR Baltic are not entitled to request membership fee repayment.

* For multinational companies annual net turnover is calculated as total net turnover in all Baltic countries.

Last modified by the ECR Baltic Board on 16 Jan 2014